

Health, Safety, Environmental and Quality Policy

Maxion Wheels is committed to being the Premium Supplier by continually and relentlessly engaging employees at all levels of our global team. Below, we share our key focus in HSEQ for Maxion Wheels

- **Prevent Illnesses and Injuries** in our facilities through proactive identification and mitigation of risk factors in order to maintain a safe and healthy work environment.
- **Improve Customer Satisfaction**, exceeding their needs delivering safe products and services with quality and competitive prices, within the timing and requirements negotiated.
- **Protect the Environment**, minimizing adverse impacts resulting from our operations through natural resources conservation, prevention of pollution and waste reduction.
- **Comply With All Applicable Legal and Regulatory Requirements**, as well as conform to the company's policies and procedures.
- **Continually Improve the Effectiveness of our Management System** and establish appropriate targets and objectives to assist our pursuit of Best in Class performance.
- **Develop the Best People** on the basis of competence, awareness and motivation. Provide training on the Management System requirements and communicate this policy to the entire organization.



Pieter Klinkers
Chief Executive Officer

A handwritten signature in black ink, appearing to read 'Pieter', is positioned to the left of the Maxion logo.

