a division of IOCHPE-MAXION

## Maxion Wheels Responsible Sourcing Statement

The success of our business depends on not only the decisions and actions Maxion Wheels take today, but on the promises, we make to help safeguard our future.

By leading with a focus on innovation, competitiveness, and sustainability, we protect the environment, health and safety of our employees, customers, suppliers, and global communities we call home. We strive to build and grow an inclusive culture that encourages, supports, and celebrates diversity, and where we operate our business practices at the highest ethical standards determined to achieve carbon neutrality by 2040.


With our commitments to the United Nations Global Compact and SBTi NetZero Standard we are taking ambitious steps in the development of sustainable operations, supply chains and mobility solutions.
"With 60-70\% of Maxion Wheels' total revenue purchased goods, our global supply chain is a major factor in the company's sustainability targets and value creation," said Pia Schütz, Vice President, Global Purchasing, Maxion Wheels. "To achieve the necessary improvements in our sustainability performance, continuous and purposeful collaboration with our supply chain partners are a company priority."
lochpe-Maxion's Supplier Code of Conduct sets those expectations creating new business opportunities for partners who implement robust Environment, Social and Governance (ESG) measures along their supply chain. In a world of complex multi-tier supplier networks and a growing volatility of markets, strong collaboration, a willingness to transparency, and the joint commitment to responsible sourcing principles are essential between Maxion and its supply partners.

Schütz continued, "Maxion Wheels' Responsible Sourcing Statement is meant to inspire suppliers and sub-suppliers to strive for transforming their operations towards and beyond the global sustainability agenda."

